Articles of Incorporation, 2018
Bylaws, 2026

Adopted April 18, 2026

Texas Society of Radiologic Technologists, Inc.
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A Proud Affiliate of the American Society of Radiologic Technologists

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Articles of Incorporation

Article I

The name of this corporation shall be the Texas Society of Radiologic Technologists, Inc.

Article II

The purpose for which this corporation is formed is to advance education and science in the field of radiography and related fields and otherwise as is or hereafter may be authorized under subdivision 105, Article 1302, Revised Civil Statutes of Texas, as amended.

Article III

This corporation is formed strictly as an educational and scientific undertaking and the purpose and powers herein granted shall be limited in their application to the promotion of the science and art of radiography by the promotion of approved standards of training and qualifications for those engaged in technical radiography and by such other means as may be deemed practicable.

Article IV

This corporation is not organized for profit or personal gain and there shall never be any dividends declared or paid from profits, but any and all profits accruing and earned shall be

placed in a surplus fund to be used in the furtherance of the objectives and purposes of the corporation.

Article V

The place where the business of this corporation is to be transacted is in the City of Sherman, Grayson County, Texas and such other place or places within the United States as may be necessary or desirable.

Article VI

The term for which this corporation is to exist is indefinitely until dissolved as set forth in the bylaws.

Article VII

The number of directors shall be three (3) or more as provided in the bylaws adopted hereunder. The names and post office addresses of the original directors are as follows:

Irma B. Hanna, 2504 Kenosha, Lubbock, Texas
J. Wilma Hicks, 4709 Libbey Lane, Houston, Texas
Merle Moore, 602 West French Place, San Antonio, Texas

Article VIII

This corporation, being educational and scientific, shall have no capital stock and has no property of any kind at this time.

In testimony whereof, we here unto affix our names this the 2nd day of July 1959.

Bylaws of the Texas Society of Radiologic Technologists, Inc.

Article I
Name

The name of this organization shall be the Texas Society of Radiologic Technologists, Inc., hereinafter referred to as the TSRT.

Article II
Mission, Vision, and Values

Section 1. Mission

The mission of the TSRT is to advocate for the medical imaging and radiation therapy profession by promoting high standards of patient care, education, and professional support.

Section 2. Vision

The vision of the TSRT is to be the leading voice for medical imaging and radiation therapy professionals in Texas.

Section 3. Values

A. Service: The TSRT supports professionals at every stage, from student to retirement, through advocacy and community.
B. Integrity: The TSRT maintains high ethical standards in education and professional interactions.
C. Collaboration: The TSRT fosters partnerships and connections to promote innovation and growth within the profession.

Article III
Conflict of Interest and Professional Ethics

The name of the TSRT or any of its Executive Officers or Staff, in their official capacities, shall not be used in connection with a corporation or company other than for the regular functions of the TSRT. The TSRT shall be committed to equal opportunity and nondiscrimination in all programs and activities.

Article IV
Membership and Membership Fees

Section 1. Membership Classifications

All candidates for membership, except for Life Members, shall submit their completed application form, required fees, and additional information to the TSRT Executive Office Manager.

<u>Voting Members</u>

A. Active Members
    1. Shall be registered or certified in a primary specialty by certification agencies recognized by the American Society of Radiologic Technologists (ASRT) or hold an unrestricted license in medical imaging or radiation therapy under state statute.
    2. Should be licensed under the Texas Medical Radiologic Technologist (MRT) Act with a general or a limited license.
    3. Shall have all the rights, privileges, and obligations of membership including the right to vote, debate, hold office, and serve as an ASRT Affiliate Delegate.
B. Student Members
    1. Shall be enrolled in medical imaging or radiation therapy programs accepted by certification agencies recognized by the ASRT or equivalent professional agencies.
    2. Shall have the rights, privileges and obligations of Active Members, including the right to vote, debate, and serve as an ASRT Affiliate Delegate.
    3. Shall not hold office.
C. Life Members
    1. Shall be Active Members who have rendered long and distinguished service to the TSRT, its members, and/or the profession.
    2. Shall be selected by a unanimous vote of the TSRT Executive Board.
    3. Shall not pay membership fees, but have all the rights, privileges, and obligations of Active Members, including the right to vote, debate, hold office, and serve as an ASRT Affiliate Delegate.

D. Retired Members
    1. Shall be radiologic technologists or radiation therapists who no longer practice medical imaging or radiation therapy.
    2. Shall have all the rights, privileges, and obligations of membership, including the right to vote and debate.
    3. Shall not hold office.
    4. Shall not serve as an ASRT Affiliate Delegate.

Nonvoting Members

A. Associate Members
    1. Shall be persons holding a Non-Certified Technician (NCT) license or other persons who are interested in promoting the purposes and functions of the TSRT.
    2. Shall be persons not eligible for Active, Student, or Retired membership.
    3. Shall have the right, privileges, and obligations of membership, except they may not vote, debate, hold office, or serve as an ASRT Affiliate Delegate.

Section 2. Membership Resignation

A. A member may resign their TSRT membership by sending a written or electronic notice to the TSRT Executive Office Manager.
B. A member who resigns may reapply for membership by submitting their TSRT member application and membership fees to the Executive Office Manager.

Section 3. Reinstatement

A member who has resigned or whose membership has been revoked by the TSRT for other reasons may be reinstated only after filing a new application, acceptance of the application by the Executive Board, and paying membership fees.

Section 4. Membership Fees

A. The annual fees for Voting and Nonvoting Members shall be payable each year on or before the last day of the month of expiration of membership.
B. Fees for all members, established by the Executive Board, require adoption by two thirds vote of the Voting Members at the Annual Business Meeting. Notice of such vote shall be given to the members at least 30 days in advance of the vote.

Section 5. Overdue Membership Fees

A. A member with overdue membership fees:
    1. Shall not be considered an Active, Student, Retired, or Associate Member once fees are 90 days overdue.
    2. Shall not be allowed to vote, debate, hold office, or receive communications from the TSRT.

Article V
Executive Officers

The TSRT Executive Officers shall consist of the Board Chair, President, President-Elect, Vice President, Secretary, and Treasurer.

Section 1. Qualifications of an Executive Officer

A. Shall be a Voting Member of the ASRT.
B. Shall be a TSRT Active Member for 1 year.
C. Shall be in medical imaging or radiation therapy in good standing with certification agencies recognized by the ASRT.
D. Shall hold an MRT general license.
E. Shall practice in medical imaging, radiation therapy, or health care.
F. Shall have served on a TSRT committee or as an Area Counselor for at least 1 year.
G. These qualifications will be verified by the Board Chair and Executive Office Manager.
H. An Executive Officer who meets eligibility requirements at the time of nomination shall be permitted to complete the term, even though employment status changes.

Section 2. Terms of Executive Officers

A. The Vice President and Secretary shall be elected annually. The Vice President and Secretary shall serve for a term of 1 year or until their successor has been elected or appointed.
B. The President-Elect shall be elected annually.
C. Following the Installation of Officers at the Annual Business Meeting, the President-Elect will become the President, and the President will become the Board Chair.
D. The Treasurer shall be elected in odd-numbered years and shall serve a 2-year term of office.
E. Executive Officers may be renominated and/or re-elected.
F. At the end of the Executive Officer's term, the outgoing officer will return all TSRT documents and property to the TSRT.

Section 3. Vacancy of an Executive Officer

A. Vacancy of the Board Chair, Vice President, Secretary, or Treasurer: The Executive Board shall review qualified candidates and appoint a new officer by majority vote.
B. Vacancy of the President shall be filled by the President-Elect.
    1. The Vice President shall become the President-Elect.
    2. The Executive Board shall review qualified candidates and appoint a new Vice President to fulfill the remainder of the term by majority vote. At the next election, the membership shall elect a new Vice President and President-Elect. An appointed Vice President shall not be prohibited from running for the position of President-Elect.
C. Simultaneous President and President-Elect Vacancies: The Board Chair shall assume the duties of the President and, in consultation with the Executive Board, seek qualified candidates. The Executive Board shall appoint a new President and President-Elect to fulfill the remainder of the term by unanimous vote.
D. If a vacancy of any office cannot reasonably be filled before the expiration of the term of the vacant office, the Executive Board may divide the duties of the vacant office among the remaining Executive Officers. If the office of the President remains vacant, the Board Chair shall fulfill all presidential, ceremonial, and ambassadorial functions of the office.
E. During any vacancy of the Executive Officers, the remaining Executive Officers may execute any reasonable actions necessary to preserve the TSRT. If the Executive Officers exercise this authority, they must notify the membership by email within 7 days of the action(s) taken. Any action(s) shall be disclosed in the meeting minutes and posted to the TSRT website.

Section 4. Duties of Executive Officers

Board Chair

A. Shall serve as Chair of the Nominating Committee.
B. Shall serve as liaison to Affiliate Societies.
C. Shall preside over meetings in the temporary absence of the President.
D. Shall serve as Chair of the Budget and Bylaws Committee.
    1. Shall review the current Bylaws, prepare proposed amendments, and seek Executive Board approval of such proposals at the Winter Public Board Meeting.
    2. Shall post Executive Board-approved bylaw proposals on the TSRT website at least 30 days prior to the Annual Business Meeting.
    3. Shall present bylaw proposals to the membership at the Annual Business Meeting and seek membership approval.
    4. Shall post membership-approved bylaws on the TSRT website within 30 days after the Annual Business Meeting.
E. Shall review the current annual budget, prepare the proposed budget for the following fiscal year, and seek Executive Board approval of the proposed budget at the Winter Public Board Meeting, in conjunction with the Treasurer and Executive Office Manager.
F. Shall perform other duties as outlined in the TSRT Guidebook and Standing Rules.

President

A. Shall preside over all Executive Board Meetings and the Annual Meeting and Educational Symposium and may call additional meetings as needed.
B. Shall appoint, with Executive Board approval:
    1. Committee members and chairpersons, except as otherwise defined in the Bylaws.
    2. The Parliamentarian for the Annual Business Meeting.
    3. The Tex Rays Editor and Editorial Staff.
C. Shall set the time, date, and location of Executive Board Meetings.
D. Shall serve as liaison to the ASRT.
E. Shall attend to the matters concerning state licensure.
F. Shall serve as ex officio member of all committees except the Nominating Committee.
G. Shall perform other duties as outlined in the TSRT Guidebook and Standing Rules.

President-Elect

A. Shall serve on the Organizational Development and Marketing Committee.
B. Shall serve on the Budget and Bylaws Committee.
C. Shall serve on the Legislative Affairs Committee.
D. Shall perform other duties as outlined in the TSRT Guidebook and Standing Rules.

Vice President

A. Shall serve as the Student Affairs Committee Chair.
B. Shall serve as the coordinator of all student competitions/events at the Annual Meeting and Educational Symposium.
C. Shall serve as a liaison with the Alliance Committee for Educators.
D. Shall perform other duties as outlined in the TSRT Guidebook and Standing Rules.

Secretary

A. Shall, with the Executive Office Manager, take all Executive Board Meeting minutes and:
    1. Present the minutes at the next Executive Board Meeting for approval.
    2. Post the minutes to the TSRT website upon approval by the Executive Board.
B. Shall be responsible for all official correspondence of the TSRT, collaborating with the President and Executive Office Manager.
C. Collaborate with the Executive Office Manager on all TSRT publications.
D. Shall coordinate all TSRT social media, working with any members appointed by the President to assist in such duties.
E. Shall collaborate with the Executive Office Manager.
F. Shall serve on the Nominating Committee.
G. Shall perform other duties as outlined in the TSRT Guidebook and Standing Rules.

Treasurer

A. Shall review the current annual budget, propose the budget for the following fiscal year, and seek Executive Board approval of the proposed budget at the Winter Public Board Meeting.
    1. Shall post Executive Board-approved annual budget on the TSRT website at least 30 days before the Annual Business Meeting.
    2. Shall present the new budget proposal to the membership at the Annual Business Meeting and seek membership approval.
    3. Shall post membership-approved budget on the TSRT website within 30 days after the Annual Business Meeting.
B. Shall serve on the Budget and Bylaws Committee.
C. Shall supervise fund allocation, distribution, and accounting needs.
D. Shall provide financial reports to the Executive Board.
E. Shall coordinate with the Executive Office Manager.
F. Shall perform other duties as outlined in the TSRT Guidebook and Standing Rules.

Section 5. Delegates and Alternate Delegates to the ASRT House of Delegates Meeting

A. The President and President-Elect shall serve as the two TSRT Affiliate Delegates at the ASRT Annual Governance and House of Delegates Meeting.
B. The Board Chair and Vice President shall serve as the two TSRT Affiliate Alternate Delegates to the ASRT House of Delegates. The Board Chair shall be first Alternate Delegate, and the Vice President shall be the second Alternate Delegate.
C. Persons serving as Affiliate and Alternate Delegates shall be the office holders at the time the ASRT mandates the submission of the Affiliate Delegate/Alternate Delegate roster and shall be eligible to continue as an Affiliate or Alternate Delegate even after their term of office expires, as long as they remain members in good standing of the TSRT. Affiliate Delegates or Alternate Delegates who no longer hold an Executive Officer position shall be nonvoting ex officio members of the Executive Board for the duration of their term as Affiliate Delegates or Alternate Delegates.
D. In the event that an Executive Officer cannot serve as an Alternate Delegate, the President shall appoint another member of the Executive Board to be an Alternate Delegate. If there are no members of the Executive Board who can serve as an Alternate Delegate, then the President shall appoint a member in good standing of the TSRT to serve as an Alternate Delegate.

E. All Affiliate and Alternate Delegates shall serve from the time the roster of TSRT Affiliate and Alternate Delegates is submitted to the ASRT until the end of the Annual Governance and House of Delegates meeting for which the roster has been submitted.

Article VI
Subordinate Societies

Section 1. Affiliate Subordinates

A. A minimum of four medical imaging or radiation therapy professionals seeking to create an affiliate subordinate society shall provide a written/electronic notice to the Executive Office Manager, submit bylaws, develop an annual budget, and seek to become compliant with the ASRT.
   1. The Executive Board with the Executive Office Manager in an advisory role shall review submitted bylaws and check for conflicts with the current TSRT and ASRT Bylaws.
   2. Upon Executive Board approval, a charter shall be issued to the affiliate subordinate society.
   3. The affiliate subordinate society shall operate using Robert's Rules of Order Newly Revised as its parliamentary authority.
   4. The TSRT shall notify the ASRT of the formation of a new affiliate subordinate society.

B. The affiliate subordinate society shall maintain a charter, income tax forms, bylaws, and operations within the bounds, guidance, rulings, and operation of the TSRT and ASRT.

C. Upon receiving a TSRT charter, an affiliate subordinate society Board of Directors shall be established by a vote of its membership in accordance with its bylaws and shall include a President and at least three other officers: President-Elect, Vice President, Secretary, Treasurer, and/or other officers as needed.
   1. Affiliate subordinate officers shall be members of the society, TSRT, and ASRT.
   2. The President or appointed designee shall serve on the TSRT Nominating Committee and attend the TSRT Annual Meeting and Educational Symposium.

D. The affiliate subordinate society shall state the amount and method of payment of membership fees as determined by its bylaws.

E. The affiliate subordinate society:
   1. Shall promote membership in the TSRT, ASRT, and other professional organizations.
   2. Shall control and keep records of its funding and treasury.
   3. Shall hold a minimum of one meeting per year with a quorum as established by its bylaws.

F. An affiliate subordinate who has not satisfactorily submitted to the TSRT any documentation required by the TSRT and/or the ASRT by the date specified by the TSRT and/or the ASRT shall be placed on probation.
   1. The probation shall be automatic, not requiring a vote by the Executive Board of the TSRT and shall begin on the next calendar day following the missed deadline.
   2. During this probation period, the affiliate subordinate shall not enjoy any of the privileges associated with the TSRT and ASRT.
   3. If the required documentation is not provided within 60 days of the beginning of the probation, a mandatory motion for termination of the affiliate subordinate shall be brought before the Executive Board of the TSRT either at the next scheduled meeting or a special meeting called by the President of the TSRT. The Executive Board may, by majority vote, either continue the probation or terminate the subordinate affiliate.

4. The probation shall automatically expire upon certification by the President of the TSRT that the affiliate subordinate has satisfactorily submitted all required documentation, at which time the affiliate subordinate shall be returned to good standing with the TSRT and ASRT.

G. If an affiliate subordinate society chooses to send a disband notice to the TSRT or if its charter is revoked by the TSRT or ASRT, the affiliate society shall send to the TSRT:
   1. The subordinate affiliate society charter.
   2. Last 4 years of continuing education paperwork.
   3. Minutes of meetings.

H. An affiliate subordinate may be terminated by the Executive Board of the TSRT or by majority vote of the members of the affiliate subordinate.

I. The TSRT shall not be responsible for any debts or statements made by an affiliate subordinate society.

Section 2. Area Counselors

A. An Area Counselor's term is 1 year.

B. The Executive Officers may create areas within the state.

C. Each area shall have an Area Counselor responsible for societies within their area.

D. Area Counselors:
   1. Shall be elected by TSRT members in that area or appointed by the Executive Officers by majority vote.
   2. Shall be Nonvoting Members of the Executive Board.
   3. Shall be members of the TSRT and ASRT.
   4. Shall serve on the TSRT Nominating Committee.
   5. Shall attend or send reports about their area to the TSRT President prior to an Executive Board Meeting.
   6. Shall attend the TSRT Annual Meeting and Educational Symposium.
   7. Shall notify the TSRT immediately if an area society has disbanded.

E. Area Counselors may appoint committees or additional staff (Area Counselor-Elects or Area Assistants) in their areas upon majority approval of the Executive Officers.

Article VII
Nominations and Elections

Section 1. Nominating Committee

A. Shall consist of:
   1. The TSRT Board Chair as Chair of the committee.
   2. The TSRT Secretary.
   3. Other committee members as appointed by the Board Chair and approved by the Executive Board.
   4. Nominations may be submitted by any TSRT Voting Member. Nominations shall be sent to the Chair of the Nominating Committee.

B. Shall follow a timeline as stated in the TSRT Guidebook and Standing Rules when sending out a call for candidates and posting notices on the TSRT website.
   1. Shall instruct potential candidates to review the TSRT Bylaws, Guidebook, Standing Rules, and other information as posted on the TSRT website.
   2. Shall verify the qualifications of the candidates.

3. Shall interview the candidates and verify their willingness to serve as a TSRT Executive Officer and succeeding terms.
4. Shall verify that a candidate will not hold two Executive Officer positions simultaneously.
5. Shall submit all qualified candidates to the Executive Board.

Section 2. TSRT Executive Officers and Elections

A. The TSRT Executive Board shall approve the officer candidates and designate the Board Chair or Executive Office Manager to create an election ballot.
B. The TSRT Executive Board shall:
    1. Post on the TSRT website the notice of the election and candidate statements.
    2. Establish start/end election dates and distribute the TSRT Officer Election ballot to the membership. The voting period shall be at least 30 days long.
    3. Determine how the membership will cast their votes, either by mail, electronically, or by other methods.
    4. Determine how the votes will be counted, either by the Nominating Committee, two Executive Board Officers, or by an outside agency.
    5. Shall break a tie vote on the ballot by vote of the membership on the floor during the Annual Business Meeting.
    6. Shall verify and document the results of the election at the next Executive Board Meeting.
C. The President shall notify the candidates of the results of the election prior to the Annual Meeting and Educational Symposium. Election shall be by plurality vote.
D. The TSRT Executive Officers shall establish a method to destroy final ballots after the Annual Meeting and Educational Symposium.
E. In the event there are no nominations for an office by the closing date of nominations, the Executive Board shall reopen nominations for that office. The membership shall be notified by email, and the new closing date shall be no less than 14 days from the date the email was sent. If, after this second call for nominations, there is no qualified candidate, then the Executive Board shall declare the position vacant as of the expiration date of the current office holder. The Executive Board shall then take appropriate actions as detailed in Article V, Section 3.

Article VIII
Meetings

Section 1. Annual Meeting and Educational Symposium

A. The Executive Board shall determine the date and location of the Annual Meeting and Educational Symposium.
B. In the event of an emergency, the Executive Board may postpone or cancel the Annual Meeting and Educational Symposium by majority vote.

Section 2. Business Meeting(s)

A. A quorum is established at a TSRT Business Meeting(s) when 50 Voting Members registered at the meeting and two Executive Officers are present.
B. TSRT Voting Members may cast their votes during a business meeting(s) per the current edition of Robert's Rules of Order Newly Revised.

C. TSRT Voting Members may only cast one vote per each call for votes.
D. There shall be no voting by proxy.

Section 3. Special Meeting(s)

A. The President or three TSRT Active Members may request a special meeting.
    1. The TSRT members shall submit their request in writing to the TSRT Executive Office Manager or an Executive Officer.
    2. The Executive Officers will select the date, time, and location of the special meeting by majority vote of the Executive Officers.
    3. The date, time, location, and agenda of the special meeting shall be posted on the TSRT website at least 15 days prior to the meeting.
B. No business other than that specified in the agenda shall be transacted during the special meeting.
C. Special meetings may be held via teleconference, webinar, or other technological means, so long as all members present may hear each other.

Article IX
TSRT Executive Board

Section 1. Composition

A. The TSRT Executive Board shall include the Executive Officers, Executive Office Manager, and Area Counselors.
B. Voting Executive Board Officers: Board Chair, President, President-Elect, Vice President, Secretary, and Treasurer.
C. Nonvoting Board Members: Area Counselors and Executive Office Manager.

Section 2. Duties

The TSRT Executive Board shall:

A. Be vested with the responsibility of the management of the business of the TSRT.
B. Provide for the audit of the books and accounts of the TSRT.
C. Control all funds and property owned by the TSRT.
D. Establish committees as deemed necessary to aid the TSRT in carrying out its activities.
E. Change the dates or location of the Annual Meeting and Educational Symposium if found advisable, and in case of state or national emergency, to cancel the Annual Meeting and Educational Symposium and to provide for the election of officers.
F. Employ such personnel as may be necessary to conduct the business of the TSRT.
G. Determine the number and boundaries of the affiliate subordinates.
H. Temporarily suspend action adopted by the membership if such policy is found to be contrary to federal, state, or local laws, the TSRT Bylaws, or to be financially infeasible. All such action shall be ratified by the voting members at the next Annual Business Meeting.
I. Fill vacancies in the Nominating Committee.
J. Follow the appropriate guidelines included in the TSRT Guidebook and Standing Rules.
K. Fulfill requirements of the ASRT regarding annual renewal, including documentation of corporate existence and proof of current IRS tax-exemption status and documentation of appropriate tax returns being filed with the IRS in the prior year.

Section 3. Meetings

A. The Executive Board shall meet at least three times per year.
B. The Board Chair or a majority of the members of the Executive Board, upon written request to the Board Chair, may call a special meeting, provided a 15-day notice to the Executive Board is given.
C. Meetings of the Executive Board may be held by teleconference or other technological means, at the discretion of the President, provided that all members can hear each other. Members of the Executive Board shall each pay their own costs associated with participating in a teleconference, although the TSRT may pay setup costs or other administrative costs of holding a special meeting by teleconference. Standing rules specific to meetings held by teleconference may be adopted by the Executive Board. The Secretary shall be responsible for preparing minutes of all meetings conducted via teleconference.
D. Voting shall be conducted according to the rules of the parliamentary authority cited in Article XII. There shall be no proxy or absentee voting allowed.
E. A majority of the Executive Board shall constitute a quorum for all meetings.
F. Offices that are vacant shall not be considered when establishing a quorum. However, in the event there are only two offices filled, a quorum shall be both officers present, and any votes must be unanimous for passage.

Article X
TSRT Affiliate Delegates and the ASRT House of Delegates

Section 1. Affiliate Delegates

The President and Executive Office Manager shall submit to the ASRT the names of the two TSRT Affiliate Delegates and Alternate Delegates by the last business day of January.

A. The President and President-Elect shall serve as TSRT Affiliate Delegates at the ASRT Annual Governance and House of Delegates Meeting. The Board Chair and Vice President shall serve as the Alternate Delegates.
    1. TSRT Affiliate Delegates: Shall meet ASRT's Affiliate Delegate criteria.
    2. Shall complete and submit Affiliate Delegate information when requested by the ASRT.
    3. Shall be voting members of the ASRT and TSRT for a minimum of 2 years.
    4. Shall practice in the medical imaging, radiation therapy, or healthcare.
    5. Shall have the time and availability for necessary travel to the ASRT Annual Governance and House of Delegates Meeting.
    6. Shall attend the ASRT Annual Governance and House of Delegates Meeting and all meetings required of Delegates.
    7. Shall notify the Executive Board and ASRT immediately if unable to attend the ASRT Annual Governance and House of Delegates Meeting.
    8. May serve concurrently on other national certification or accreditation agencies.
B. The Board Chair shall serve as Alternate Affiliate Delegate and attend the ASRT Annual Governance and House of Delegates meeting in the event the President or President-Elect is unable to serve. The TSRT has the power to remove Affiliate Delegates according to the procedures found in Article XIV.
C. The Executive Board, by majority vote, may appoint another Executive Officer or TSRT committee member to serve as an Affiliate Delegate or Alternate Delegate if there is a vacancy in the list of delegates and if the individual appointed meets the requirements of the ASRT.

Section 2. Responsibilities
TSRT Affiliate Delegates:
A. Shall attend meetings, vote, submit reports, follow ASRT Bylaws/directives, and perform other duties as mandated in the ASRT Delegate Handbook.
B. Shall serve in the best interest of the TSRT, ASRT, and profession.
C. If at the ASRT Annual Governance and House of Delegates Meeting a TSRT Affiliate Delegate cannot serve, they shall notify the ASRT and the Speaker of the House immediately. The ASRT will determine if the TSRT Alternate Delegate may be seated.

Section 3. Absence
An absence exists when an appointed TSRT Affiliate Delegate is unable to fulfill the duties of the position during the ASRT Annual Governance and House of Delegates Meeting. The delegate shall be considered absent for the purpose of that meeting only. It is the responsibility of the TSRT Affiliate Delegate to notify the ASRT, the Speaker of the House, and the Alternate Delegate of the Delegate's inability to attend the meeting as soon as possible. The Alternate Delegate shall be seated for that meeting only. Any Affiliate Delegate position or Alternate Delegate position not filled by the appointment process remains open. There shall be no onsite credentialing of delegates.

Article XI
Committees

A. The Executive Board shall establish committees as deemed necessary for the business of the TSRT.
    1. Committees shall be responsible to the Executive Board.
    2. The President shall serve as ex officio member to all committees except the Nominating Committee.
    3. Committee chairpersons and members shall be appointed by the President and approved by the Executive Board, with the exception of the Nominating Committee.
B. The Alliance Committee for Educators shall elect a Chair at the Annual Meeting and Educational Symposium.
C. In the event of a committee vacancy other than the Nominating Committee, the President, with Executive Board approval, shall appoint a replacement.
D. In the event of a vacancy on the Nominating Committee, the Board Chair with Executive Board approval shall appoint a replacement.
E. The term for the Committees shall be 1 year.

Article XII
Parliamentary Authority

The rules contained in the most current edition of Robert's Rules of Order Newly Revised shall govern the TSRT in all cases in which they are applicable and consistent with the Bylaws.

Article XIII
Amendments to the Bylaws

A. Amendments may be submitted by any TSRT Member. Amendments shall be sent to the Chair of the Budget and Bylaws Committee no later than 60 days before the Annual Meeting and Educational Symposium.
B. The proposed amendments will be reviewed annually by the Budget and Bylaws Committee before the close of the fiscal year.
C. The TSRT Board Chair shall submit proposed amendments to TSRT Bylaws to the Executive Board and seek approval by the Executive Board at least 6 weeks prior to the Annual Meeting and Educational Symposium, preferably at the Winter Public Board Meeting.
D. The proposed amendments, upon Executive Board approval, shall be published in Tex Rays, posted on the TSRT website, and/or distributed electronically to the membership at least 30 days prior to the Annual Meeting and Educational Symposium.
E. The proposed Bylaw amendments shall be presented to the membership by the Board Chair/designee at the Annual Meeting and Educational Symposium.
F. Upon closure of discussion, the membership in attendance shall vote on approving the proposed revisions or amendments.
G. Approval of the proposed amendments shall be by two thirds vote.
H. Bylaws may be amended in less than 30 days by unanimous approval of the Executive Board, 5-day notice to the membership, and four fifths approval of membership votes submitted by e-mail, electronically, and/or mail.

Article XIV
Censure, Reprimand, and Removal

Any member, officer, or Executive Officer may be suspended or terminated for cause. Sufficient cause for such suspension or termination of membership shall be a violation of the Bylaws or any lawful rule or practice duly adopted by the TSRT or any other conduct prejudicial to the interests of the TSRT.

A. If the Executive Board deems the charges to be sufficient, the person charged shall be advised in writing of the charges.
B. A statement of the charges shall be sent by certified or registered mail to the last recorded address of the member at least 20 days before final action is taken.
C. The statement shall be accompanied by a notice of the time and place of the meeting of the Executive Board at which the charges shall be considered.
D. The member shall have the opportunity to appear in person and be represented by counsel to present any defense to such charges before action is taken.
E. Censure, reprimand, suspension, or expulsion of a member shall be by majority vote of the Executive Board.
F. Resignation or whose membership has been deleted from the TSRT for other reasons may be reinstated only after filing a new application and paying membership fees to the Executive Office Manager.

Article XV
Indemnification

To the greatest extent of the laws of the State of Texas, every Executive Officer, Director, Employee, or Delegate of the TSRT shall be indemnified by the TSRT against all expenses and

liabilities, including attorney's fees, in connection with any threatened, pending, or completed proceeding in which the above-named individual is involved by reason of being or having been an Executive Officer, Director, Employee, or Delegate of the TSRT if the above-named individual acted in good faith and within the scope of the above-named individual's authority and in a manner reasonably believed to be not opposed to the best interests of the TSRT. In no event shall indemnification be paid to or on behalf of any above-named individual going beyond or acting beyond the powers granted by authority of this organization or Bylaws. The foregoing right of indemnification shall be in addition to, and not exclusive of, all other rights to which such Executive Officer, Director, Employee, or Delegate may be entitled.

Article XVI
Dissolution

In the event of dissolution or final liquidation of the TSRT, all of its assets remaining, after payment of its obligation(s) shall have been made or provided for, shall be distributed to and among such corporations, foundations, or other organizations organized and operated exclusively for scientific and educational purposes, consistent with those of the TSRT, as designated by the TSRT Executive Board.